

Lucy Kellaway Fun and laughter in the workplace

Early election results indicate head-to-head contest with communist rival Zyuganov

Curopann Monotwy Sy stomi The Spanish




 Page 1 ?


Yeltsin set for second round fight in race for presidency sammanimisu


 and inger, Cl rese to Clipr Grece't Socialists governmens spas theversed plans to
 In 1 arms buintup and what it sees
depplsinds in tbe Aegean Page 2
 Rep odo crash repairs for the compan's 600,000 motor
ment
jilicy holders in an effort to control costs in the men inarket Page 19
 depulower cubbes plant I In India The UK-based proup
 the rurer, to tap
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 new Ariane5 rocket. Page
Thme rinntrg out for Britith beof pecord: since the ban was imposed on March 27 with a
frantic round of meetings fixed in an attenpt to frantic rovidd of moetrins fixe in an Euro 96 foothall resurtas In the Eurro 96 their group match in Mancchester and Croatia beat







##  <br> With 7 per cent of the ballots coonted the Contal Electoral Commission said Mr Yelter Commission said Mral Yeltuctoral mon fris place with 22.3 per cent

 29.14 per cent In a surprisingty
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 Earif indications are that the
blgegt aurprise of the ballot
could be the emerenence of Mr Lebed, a charismatic leader
whom many analysts had writter

## Netanyahu signs two deals

 in race to form governmentBy Jotim Ozamne in Jorusatem an the incoming prime minister Notanyahn both on the fature

Athens sees Turkish threat Bitter memories cloud vote in Volgograd

Greece to reverse arms spending cuts
By Etward Mortimer and
Kertn Hope in Athens Greece's Socialist gover.ment
has reversed plans to cut
defence spending and is has reversed plans to cut
derence spending, and is pre-
paring to paring to announce new weap-
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But in doing so, Greee may
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ond But Mr Alexeyev was also a pris.
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## Who dares, wins.



The NatWest/FT Exporter 1996 Export Excellence Awards.


FT EXPORTER
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Sun, sausage and music as unions protest in Bonn



Companies dealing with Iran and Libya face curbs under controversial legislation Retaliation fears over US sanctions bill

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## Whitewater eddies bring fresh

 risks for Clinton's re-election



## Non-payment in Europe increases

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## Hope returns to war weary KwaZulu-Natal



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 Sicily election tests sentimentVoters in scoily, ment to the polls yesterday to e eest a new







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Kobe Steel in Venezuela ventare

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Poor turnout in Romania poll








 Challenge to Paris govermment


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WHO drafts European charter








UK, China in aviation accord


 Successful Ariane lift-off







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## ATTERMATH - By Richard Woiffe

## City faces paralysis as cordons seal off centre



Victoria rail way station
remained closed to the ppbisic
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## policies may not give cover

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## Governments struggle for way forward

The latest attack has made the search for a political solution seem even more difficult






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Alice Rawsthorn

- baltic exchance blast - By Johi Aithor


## Planning prevented a disaster becoming a crisis

applicahle to this BOOT Project may be alsn
included. Provide a list of all these projects.
What was the level and nature of the responding
nrganisatinn's involvement in each of the tasks and activities listed in questio 4 ?
What are the names, description, and the current
status for each project listed in question 4 above?
What were the other parties the responding organisation teamed with to work on the projects
listed in question 4 above? The answers to these questions will be used hy EEA as a basis tor selecting the develnpers who will receive
the Request for Pre-Qualifications (RFPO). The qualificatinns an the arganisations respanding to the
iAFPO) will then be evaluated hy EEA to it Shorl list of qualified Developers. EEA will send the short liss of quailined Developers. EEA will send the
Request For Priposal (RFP) to the short listed Develnpers inviting them to submit their proposals tor lhe inlended BOOT projecl. The responses ol the inot to exceed six pages) musl he submilted to the following address belore 12.00 noon, Thursday. July 4.1996.

General Director of Central Purchases,
Egyptian Electricity Authorit Tel: 2616537 Fax: 261 6512/401 1630



## The League of Communications.

Nowadays, companies aren't just selling worddwide: they're also developing. purchasing and manufacturing in a vaniety of different intemational locations. Hence the explosion in demand for high quality giobal Eummun and tions. To satisty crican American tel

The strongestaliance in the world.
In the words of the U.S.A.'s Forrester Research Institute: "Together, Deutsche Telekom, France Telecom and Sprint form what is probably the strongest all ance in the world." It goes on to highlight our common vision, compaine expe products, virtually complete intermation this aliage promises unrivalled prorience in network technology. In specialists at 1,200 locations in more than 50 countries will be putting their global network-building skills at the disposal of customers who need to be able to communicate night round the world.

The League of Communications
With Global One, we have set our sights on transforming the quality of international communications. As an independent company with its own worldwide network, Global One can offer cusiomes source, using the skills and expertise of all three partners in the alliance. France Telecom is the world's fourth largest telecommunications company and boasts outstanding performance and many years' experience in the field of global data services. As a serious performer in all the major international markets, Deutsche Telekom has the densest fibre optics network in the world and diters sanections, particularly to theleading operators, not to mention top quan es in American telecommuEastern Europe. Spnint is one of the biggest names in American teleco the nications. It has a unique, fully digitised fibre opics network tiong ind it's not hard to see why we called the new alliance Global One.
You couldn't be in better company for the future.
Deutsche Telekom is Europe's No. 1 telecommunications company - and the econd largest network operator in the world. We continue to lead from the Cont in pione ilion in new telecommunications infrastruct, wave invested the world's single largest investor in this area. We offer multimich makes us vices, "smart" networks and a wealth of expenience and media and onlil acked by strong businss parnerships which span the alobe Add the sources on mmuncations capability which cannot fail to benefit your business.

Our connections move the world.

Deutsche Telekom, France Telecom and U.S. company Sprint have now poined forces to create a unique new Global One ${ }^{*}$. For customers who nee to operate right around the world, this alliance offers the full range of stateof-the-art telecommunication options - on a truly global scale.

- The Global One vennure is subiect
to regulatory approval.


## Labour to affirm EU support in Bonn



Monopoly probe of $\mathbf{N}$ Ireland electricity urged

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British Energy plots a cautious way forward


Company property holdings 'to rise'


## Exporters lose market share



Consumers want animal test ban




 School-leaver vacancies unfilled



 and
Jersey casino plan opposed



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| Unternehmerforum <br> A Business Conference for the Top Maragement who today wants to know what will be crucial <br> who today wants to know what will be crucial in strategic management for the next decade. <br> Speakers <br> Fin more than 70 other well-known speakers e.g <br> D. Benchimol, Vice President, Netscape Enrope <br> D. Colenan, Chairman, Collaborative Strategies <br> Dr. M. Bemaus, Chairman, Berl. Elektro Holding Dr. H. Hultasch, Vice Chaiman, Dt. Telekom AG <br> B. Menn, Head of Financial Reporting, Bayer AG Dr. P. Page, Menber of the Board, SNI AG <br> M. Pohri Chairman, ABB Holding AG <br> Dr. H. Schellein, Member of the Board, KPMG <br> Dr. H. Simon. Partrer, Roland Berger \& Part Dr. T. Spickschen, Chairman, Knoll AG <br> Dr. D. Stelter, Manager, Boston Consulting Groun |
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## FINANCIAL TIMES

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WSNE


UK contract catering group to gain full control of target after



 at the Internet auction


> | One analyst says 100 per cent |
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| passenger loadings would have |
| almost quadrupled US airlines' |
| profits last year |

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## The inyestment also entrais

 ESale of Facia units saves 1,300 jobs



Heron sits on $£ 110 \mathrm{~m}$ cash for acquisitions ysmonat Lomenten Geron International, the
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## Williams set to sell electronics side to managers for about $\mathbf{£ 8 0 m}$




## NEWS DIGEST <br> Belhaven hopes for up to $\mathbf{£ 2 2 m}$




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IP sells Capital Radio stake




Five Oaks in Mayfair deal




Brixton Estate disposal
Brision Estate has completed the sale of a property in Mel-
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Harmony Healthcare 59.6 m buy
 with the fsssm..purchase of the Serene care Group.
Serene owns seven nursing homes, takig Harmony's total
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The Macmillan Stock Exchange Yearbook 1996

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## Ferfin changes its name to Compart

| The last vestige of the Ferrurai family's short-lived agro-minus trial empire disappeared over anciaria (Ferfin), the fingncial holding company, adopting the new name of Compart. Compert (Compagnia di Partecipazioni Assicurative ed pany in the group briefly active from 1909 to 1991. The disappearence of tha Ferruzzi connection was partof a "radical shake-up" in the shape of the former Ferfln |
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## Normandy back

with merger plan
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## Second Brazilian rail concession sold

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## EUROPEAN RESULTS ANALYSIS

## A tour of European industry in 20 sectors

FT writers and statisticians review by Paul Abrahams and Richard Brown
This comprebensive analysis of European
company resalts or 1959 list the top
companies in 20 ind




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## Germany reaps trading rewards



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## Dutch refresher course



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| European transport groups - top 10 by turnover |  |  |  |  |
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Commodities are incommodious



## - Food retailing • by Christopher Brown-Humes

France's foreign legion of outlets The best European food
retailers have been able to Netherlands are valned at mul- $\begin{gathered}\text { countries as far away as Chima } \\ \text { tiples well above their respec. } \\ \text { and Taiwan Promodes, the }\end{gathered}$ retailers have been able to
keep profits rising in reent
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They have relied on technolor They have relied on technolo-
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eronps vary sbarply. While cronps vary sbarply. While
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| Netheriands are valued at multiples well above their respec tive markets. <br> Partly this is becasse the continentals are felt to have a way their UK counterparts have not The UKK groups have also sumfered because of the impas. gins. <br> Bat one thing the continentais are also getting credit for is the success of their overseas expansion strategies. For esaaple, Carrefour, France's has more outlets ta coccontries outside Prance than ioside it. with an overseas drive tato | countries as far away as Chima and Taiwan. Promodes, the cerry groonp, is active in Spain. Germany, Greece, Italy, Tumkey, Morocco and Manrithus. The leading ux gronps, by contrast, have generally bean less adventurous, althongh Salnsbury is active in the US and Tesco has made a push into eastern Rurope. Argyll, owner of Safeway, and Asda are focused parely on the UK are focosed pares can the <br> Given that UK supermaritet eromps are world-beaters wher it conves to logistic and supplychain efflciencles, it could be that they are misting a trick |
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## Leader to pursue a solo career

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| European leisure groups - top 10 by turnover |  |  |  |  |
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Battle for digital prize











## FINANGE

## Unit trust sector resists mergers

Pressures in the highly fragmented industry work against consolidation, argues Philip Coggan


## Brady flies in with $\$ 175 \mathrm{~m}$ under his belt



















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## Global Investor / Peter Martin

## Staying on top of inflation










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## Daimler shows its friendly side



MARKETS: This Week

## Aluminium producers gather

| Moet metals analysts are ajuminium market is tairly bullish But the tronbles of the London Metal txchange oppermarket of late have tended to cast $\mathbf{a}$ shadow over other $L$ ME contracts. aluminium min partic-ular. On Friday, however. following the breaking of the Sumitomo scandal, aluminitum, luke the other base metals, was the copper price plunge and partially recover, risising hopes copper and buvish ahumintum might have been broken, be on the minds of many lo gates at the Financial Times $\underset{\text { Crid }}{ }$ International World Alubegins to London today. |  | Speakers <br> event, subiriled <br> chief executive <br> minium comp <br> France, Kaise <br> the minum and <br> man of Cerma <br> managing dir <br> Hindalco Ind <br> director of the tancy Group. <br> Subjects un <br> today will rang <br> ing the right <br> value, to new <br> new markets a <br> uring of the Union. | the two-day will include the of leading alu nies, such as m, Pechiney of Alominum of as the chatrI's VAW, the e president of CRI and the Consul- <br> er discussion from developg shareholder echnology for the restructformer Soviet |  | w, speakers will China, India's changing cubstomer sector's poateng then in ca, among others vents this week official opening on of Norway's Troil <br> be preceded by a <br> oil, the operator of <br> expected 50 -year <br> London is the <br> the International acils amnual conExpanding Marlly in Asia. |
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EMERCMG MARKETS By Jonathan Wheatley

## Brazil shrugs off prophecy of doom




 Notice of Redemption to the holders of
Transferable Loan Certificates ("Certificate") issued by .
Tubemakers Finance Limited (ACN 008575 317)
and guaranteed by Tubemakers of Australia
Limited (ACN 007519 646) pursuant to a U. $\mathbf{S}$. $\$ 180,000,000$ Transferable Loan
Certificate Facility Agreement
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FINANCIAL TIMES MONDAY JUNE 171996 FT MANAGED FUNDS SERVICE




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FINANCLAL TIMES MONDAY JUNE 17



## MANAGEMENT

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## Lack of humour in message of fun

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Rex Adams，the latest businessman to become a US business school dean，talks to Della Bradshaw
Regal ambitions at Duke


## Top spot is not an end in itself

Della Bradshaw looks a Distance learning for directors





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## BUSINESS EDUCATION

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Spot the Balkan banker
Keith Wheatley finds football in eastern Europe to be an entirely serioūs business


## Quietly building on the legacy of a modernist master

The towering presence of Sir James Stirling still inspires the work of his partner, but Michael
Wilford's own stamp is clear, writes Colin Amery

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## Europe the loser as jitters put start-ups out in the cold

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## -View from the cybercouch

They need a wash and brush up, but cybersoaps are a key indicator of the future for on-demand entertainment. By Victoria Griffith



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Amon Cohen suggests how to invest in safety for those heading into the world's troublespots

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## Top tips for three cities

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|  | Rane Kolk: concert on the casion of the 30th anniversary of the tenor's stage debut. With the |
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|  | Amstrong. The programme includes |
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| 目 NEW YORK auction <br> Cristiose, Manson \& Woods <br> Titarnetionad inca <br> TE: 1-212-540-1000 <br> Siver, Folk Att and Decorative Arts: <br> thls annual spring sale comprises a <br> selection of offerings from private collections: 10 ami Jun 19 <br> Collections: 10ami Jun 19 EXHIRTION <br> The Jewish Museum <br> Tel: 1-212-423-3200 <br> - Marc Chagran 1907-1917: this. <br> exhibition of palntings, gouaches <br> and drawings provides an overview <br> of Marc Chagall'e earty carber; to <br> Aug 4 <br> Winioy Museum of American Art <br> Tel: 1-212-570-3600 <br> - Shigsko Kubota: extibition <br> feakuing a new installation of meta, <br> maror, video, and notortasd <br> sculptures, created between 1992 and 1996 by Shigeko Kubotari <br> Jun 19 to Aug 25 |
| PARIS OPERA L"Opéra de Paris Bastitle Tet 33-1 44731399 - Lucia di Lanmermoor by Donlzetti. Conducted by Bruno |


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## A crucial place at the table

Britain must take
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| may be a less rapiag puape intomere red than that achieved by Mr |  |
| Nick Leeson, whose s s.3.3bn dealing losses at. Rasimgs spere also. mare |  |
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| over such a period J. In. a company ing |  |
| remains scaicely bellevable.Galike Mr Tosifibida Igucbi. |  |
| who: racked up $51 . i b n$ of losses at Daira Bknk's omces in New York, |  |
|  |  |
|  |  |
| unlike Mr Iguchi, whose ahauthor-ised deals were in US. Treasury |  |
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| squeering the market the mysstery is that, if Mr Hamanaka |  |
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| attempts to establish a corner immetals markets have undone pow erfill players before now. |  |
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| This is the secund disaster in to haye been in a position to fal |  |
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## South Korear in top gear



## Fast drive out of the shadows

Korea's carmakers have ambitious plans to bury their reputation as poor relatives of their Japanese rivals, says Haig Simonian


## Bosnian vote



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Rather to persume forming be has tived



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day-todidy operations of the day-today operations of the WEF

ICC. says a spokemman
The Chinespe will be among the IIst to feel the Catatain stye The connresel ing shanghex in Apprid
Exppect military precision.

Homesick Who says people on Wall Street
prief money to friendship? Jack riefer money to friendshitpe Juck analast, resigned from his Salomon Brothers last Monday to
take pap job with Merrill Lyuch, a rival investmentri bank
Yet by Friank kima was pining
for tis old triandis and rang

 Salo emour rehirime bacci. him the
same terms he had had before
 packzge . Within minutes be was
back at Salomon and was greeted
with applasue when be appeared
on the tradin on the tradiding floor. Meanwwiline, there were some red
faces rownd at Merrill it had only that morning conifrrmed to the Do Jones news wire that it had bired
Kiman. He hax been recruited to replace Harrey Heinbach, Merrill'
auto anavast who is retiring this Kimnan joined Salomon in 1999 .
after six yeares at Kidder Peabody. Before that he
Merrill $L y n c h . ~$

## Copper-bottomed

SDIDiua Rank, which sufferend
Guch's sactlvities stat the New Yor
 for workers who hava eiven th
companyy more than 10 years'



## 4Financial Simas

100 years ago Orange Free State
The rejection by the Ste State
Volkssazad of the convention Volkrraad of tbe tonvention
betwen cope colony nad the
Free State, wbereby the Cape ndertakes the ornsuruction
he Free State railnays to toe
 rehurf to the Cape The rejection
is suntrey hive work P Preident
Stesu, who, in submitting the
 convention to toe Raad, said that
berperefred tose the Free thate
buird its own lines, aud subse quently yrged expropriation of
existinn riduray, os it would give
be State more power in Sonth

## 50 years ago

Rising Ontput in France
Labour's chinim for an all-round per cent increase in wase production has doubled since iberation has served to instigate
comparisons betweat the prosent
level of activity and that of 1938. hey reveal e considerabie he termination of the Europepan war. Output of coal and aterials. rayon, certain types of lass and motor lorries exxeexd
 nn the other hand steen output is
nly around 60 per eent, and oil
eirining and sillt weaving have refining and silk weaving hav
not yet attained $\mathbf{0 0}$ per cent.

FINANCIAL TIMES LEEAL DEFIMTIONS $=\underset{y y y}{*}$

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Time running out for accord on UK beef ban ahead of summit
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Leading official of German trade union set to quit

## A leading anfleial of yG Motall












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##  <br> Berlusconi's block buster




The C-L30j, che new genernion of the iegendery Hereutes, will soon start powering 21 ton loads skywards following lis
 ching is thay the blade angles on in the enginine oll nespond wo the four power Levers as if they were ted together Even more imprestre is that the propelles provide approximacely $10 \%$ more drust as che same horsepower." This lnock-out performance should ensure ordess wiont $\$ 500$ million to Dowty.
Dowty is one of 7 G Group's furoe specialised engincering busthesses, the ochers being Brandy and John Crane.


## (12) TIGROUP




[^0]:    4

